**Skilled Labourer**

Dexter Construction is a large, diversified Construction Company engaged in all major aspects of the heavy civil construction industry within the Atlantic Provinces. We are currently seeking **Skilled Labourers** to join our operations out of **Fredericton, NB** for the 2024 season. This position will be based out of Fredericton, but may involve travel to other parts of the province as the need arises.

**Job Summary:**

Under the direction of the Foreman, the Skilled Labourer is responsible for performing a variety of heavy manual labour duties to assist the construction team on the worksite. As a Skilled Labourer you may also be required to oversee small tasks with other labourers, set grades, operate power tools and small equipment as well as perform a variety of tasks to help the overall progression of work.

**Primary Duties and Responsibilities:**

* Operate power tools and small equipment.
* Ability to work alone and follow instructions.
* Load, unload and move construction materials around the worksite.
* May be responsible for digging, spreading, and levelling of dirt and gravel.
* Remove rubble and other debris at construction sites.
* Clean tools, equipment, materials, and work areas.
* Perform a variety of tasks involving strenuous manual labour.
* Be aware of surroundings at all times.
* Ensure a safe work environment in compliance with all safety policies and procedures using the appropriate tools and equipment for the task.
* Ensure safety of fellow employees.
* Perform other duties as assigned.

**Required Knowledge, Skills, Abilities, Education, and Experience:**

* Ability to follow a firm work schedule as directed by supervisor.
* Ability to think ahead and lead others.
* Must be well versed in construction site protocols, rules and code of conduct.
* Ability to perform a variety of manual tasks requiring the use of independent judgment and action.
* Ability to operate required equipment in a safe and responsible manner.
* Comply with all safety policies and procedures.
* Ability to effectively communicate with co-workers and supervisors to ensure that projects are completed properly.
* Working safely is a condition of employment.

**Working Conditions:**  
The Labourer has a physically strenuous and demanding job. The Labourer will be lifting, pulling and managing heavy equipment and objects, requiring the use of PPE, Hardhat, Steel Toe Boots, and reflective vest to minimize risk on the worksite. The worksite environment for this position is outside in varying weather conditions.

Dexter Construction offers competitive wages, a comprehensive pension and benefits package, opportunities for advancement and training and development are offered along with this position. Base wages are based on relevant experience.

**Application Process:**

We are an equal opportunity employer that encourages all interested candidates to submit a **detailed resume to:**

Human Resources

Via Email: [hrnb@dexter.ca](mailto:hrnb@dexter.ca)

Please reference **“Skilled Labourer Fredericton”** in the subject line.

*We would like to thank all those who apply; however only those selected for an interview will be notified.*